

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
October 14, 2015**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Julian LeFlore	Joan Hoolahan
Christopher Colon	Yuenge Groce	Stephanie Walsh
Daffonie Moore	Katrina Tatem	Heidi Holden

District Representatives:

Quinton: Richard Watson

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-Salem Middle School
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal, Salem High School	Sharen Cline, Supervisor of Early Childhood
Darryl Roberts, VP Salem High School	
Jordan Pla, VP Salem High School	

OTHERS: Mr. Barbour - Solicitor Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for October, 2015:

John Fenwick School	Makalaya Booker, Ms. Livingston's Kindergarten class Myshion Barnes, Ms. Pastor's Kindergarten class.
Salem Middle School	Constance Brown, Ms. Crowley's 3 rd grade class Deonte Thomas, Ms. Pino's 3 rd grade class.
Salem High School	Luis Butts 10th grade, Ms. Corbin Shakir Nichols 10th grade, Mr. Bartholomew

Staff Member(s) of the month for October, 2015:

Mr. Christopher Lindsay, Salem Middle School Music Teacher and Band Director.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of 9/9/15 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-4/DIST***.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of August, 2015.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending August 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending August 2015 as follows:

Board Secretary

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2015. The Treasurer's Report and Secretary's Report are in agreement for the month of August 2015 pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending August 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for September, 2015 **\$ 2,626,329.47**
To approve Payment of Bills for October 2015
General Account **\$787,482.93** Food Service **\$24,532.51**

Confirmation of payrolls for September 2015

September 15, 2015 General Acct. Transfer **\$674,820.46**

September 30, 2015 General Acct. Transfer **\$669,350.78**

Bids/Awards/Contracts

Motion (/) Board to Approve: **#2-F-4/DIST**

- 1. Board to approve for Joint Transportation with the PennsGrove School District for a student who attends Ranch Hope, Alloway, NJ. This will be for the 2015-2016 school year. Cost for Salem's share of the route will be \$23,925.60. Account# 11-000-270-515-00-BUS

- 2. Board to contract with Haviland Associates, LLC to provide educational consultant, Dr. Gregory Dunham, for services for an additional day during the summer of 2015.
Costs: Per Diem rate of \$550/day (Acct. #15-000-240-300-03 SHS)

- 3. Board to approve to hire Rolanda Sykes, Learning Consultant to provide learning evaluations on an as needed basis for the Child Study Team.
Cost will be \$350 per evaluation not to exceed \$17,500.00 11-000-216-320-00-CST

- Board to approve sending the following regular education homeless student to Washington Township School District for the 13-14 SY effective May 12, 2014 through June 25, 2014:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Expense</u>
T.G.	2 nd	\$2,553.92

- Board to approve to the acceptance of the 2014-2015 NJSIG Safety Grant in the amount of \$4,128. Grant funds to be used for Salem Middle School masonry work project.
- Recommend that the Board of Education accept a grant award from South Jersey Energy in the amount of \$1,000.00. The grant award will be used to take the 8th Choir members on a trip to NYC.

7. I recommend that the Board of Education approve the proposed collaboration with Robin's Nest Counseling Services for the 2015-2016 school year.

As the result of receiving a grant, Robin's Nest will provide on-site counseling services to Salem Middle School students on a referral basis and with parental consent. The Robin's Nest funding will allow for 11 hours of service each week.

- Request Board approval of Center of Evidence Base Education, CEBE for learning rounds and job embedded coaching in the amount of \$84,633.05

15-000-223-320-01-JFS	25.5%	15-000-223-320-02-SMS	33.0%
15-000-223-320-03-SHS	33.0%	20-218-200-329-01-JFS	8.5%

Miscellaneous

Motion (/) Board to Approve: **#2-G-4/DIST**

- Board to approve for the following staff to be paid from NCLB Title I and Title II Funds for the 2015-2016 school year:

NCLB Title I

Carla Kelley	JFS Reading Specialist	100%	\$54,784.
Linda Barbara	JFS Reading Specialist	100%	\$69,044.
Rosalyn Chieves	SHS Intensive	20%	\$13,134.
Dayna Cregar	SHS Intensive	40%	\$25,826.
Gregory Gahrs	SHS Intensive	40%	\$23,606.
Diana Mace	SHS Intensive	17%	\$10,384.
Irina Yurchenko	SMS Basic Skills	75%	\$44,276.
Dale Garner	Transition Coach	66%	\$40,314.
John Bacon	Truancy Officer	66%	\$33,872.

NCLB Title I FOCUS

Victor Boone	SHS Intensive	33%	\$21,318.
Cameron Smith	SHS Family Coach	100%	\$60,978.
Christina Lord	SHS Intensive	17%	\$ 8,858.
Christopher Cuprak	SMS IT Data	28%	\$19,406.

NCLB Title II

Karen Braun	Math Coach	66%	\$46,540.
Account's	20-231-100-100-00-SPP	NCLB – 2015-2016 Funds	
	20-231-100-100F-03-SHS, 20-231-100-100F-02-SMS	20-272-100-100-00-SPP	

- Request Board approval authorizing to pay Kevin P. McCann \$3,886.98 for professional services rendered in the matter of the Estate of Forman S. Acton, Deceased.
- Request board to accept to submit the Title I, Title II, and IDEA corrective action plan to the State of New Jersey for the 2013-2014 and 2014-2015 school year.

STUDENT MATTERS HIGH SCHOOL

Motion (/) Board to Approve: #4-A-4/HS

1. Board to approve the following high school field trips:

Rowan University Visit Glassboro, NJ 9:00 am – 2:00 pm	October 21, 2015 45 students	Mrs. Gatson, Ms. Hall, Mr. Hunt Rowan provides the transportation
Rowan University Tour Glassboro, NJ 8:00 am – 2:30 pm	October 23, 2015 10 students	Mr. Mellon 1 substitute 1 bus
Insane Inflatable 5K Titusville, NJ 9:00 am – 8:00 pm	October 24, 2015 30 students	Ms. Davis, Ms. Leach, Ms. Lynard 1 bus (double trip) \$65.00/fee (paid by students)
Scotland Run Park Trip Clayton, NJ 8:00 am – 1:00 pm	October 30, 2015 13 students	Ms. Bergman, Mrs. Derham 1 substitute 1 bus
Harvest Parade John Fenwick School Salem, NJ 12:50 pm – 2:15 pm	October 30, 2015 17 students	Mr. Botbyl 1 bus
Widener University Trip Chester, PA 8:00 am – 2:30 pm	November 4, 2015 15 students	Mr. Bartholomew, Mrs. Derham 2 substitutes 1 bus
College Fair Atlantic City Convention Center Atlantic City, NJ 8:15 am – 1:30 pm	November 10, 2015 70 students	Mr. Boone, Mrs. Gatson, Mr. Wright Ms. Hall, Mr. Hunt 1 substitute 2 buses
College Fair Susquehanna Bank Center Camden, NJ 8:30 am – 12:30 pm	November 17, 2015 35 students	Mr. Boone, Mrs. Gatson, Mr. Wright 1 substitute 1 bus
FBLA National Fall Conference Baltimore, MD November 20, 2015 6:00 am – November 22, 2015 2:00 pm	November 20 – 22, 2015 1 student	Mrs. Landolfi 1 substitute Parent will transport student \$124.00 Registration & \$734.58 Hotel
Magic of Christmas Parade Salem, NJ 10:00 am – 12:30 pm	December 5, 2015 25 students	Mr. Botbyl 1 bus
FBLA State Officer Board Meetings Rutgers Business School Piscataway Township, NJ 6:45 am – 3:00 pm	December 18, 2015 January 29, 2016 May 20, 2016 1 student	Mrs. Landolfi 3 substitute 3 buses
<u>Costs</u>		
Registration - \$124.00 & Hotel - \$734.58 (15-401-100-600-03 SHS), Substitutes - \$125.00 x 10 (\$1250.00) (Various Accounts), Transportation - \$220.90 x 6 buses + \$242.46 x 7 buses (\$3022.76), (Acct. 15-000-270-512-03 SHS)		

A. Student Activities #7-A-4/HS

Motion (/) Board to Approve: #7-A-4/HS

1. Request board approval to have Steered Straight present at a Teen Summit assembly on Thursday, October 22, 2015. This assembly is targeted toward Violence Prevention Week and will be presented to the freshman and sophomore classes. This assembly shall include two motivational speakers, screening of a documentary and Q&A session. Students shall receive wrist bracelets, t-shirts and book bags during Q & A. Cost \$1,500 Account #20-435-200-300-00-SPP
2. Request board to approve for Mr. Barry Ford (GETFIT4LIFE) to provide aerobic activities and cardio kickboxing to students from the High School, Middle School, teachers and parents. These activities will start on October 8, 2015 through October 29, 2015. Each session will be held on Tuesday's and Thursday's at a cost of \$50 per session for a total of 7 sessions.
Account# 20-435-200-300-00-SPP 7X\$50.00=\$350.00

C. Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: #7-C-4/DIST

1. Board to approve the following out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01250127	Marie Jimenez	\$29/hr-10 hrs/wk	9/16/2015	11-219-100-101-00-CST
7900152657	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-219-100-320-00-CST
4607151163	A Step Ahead	\$29/hr-10 hrs/wk	9/8/2015	11-219-100-320-00-CST
6694665108	A Step Ahead	\$29/hr-10 hrs/wk	9/8/2015	11-219-100-320-00-CST
3173267118	A Step Ahead	\$29/hr-10 hrs/wk	9/16/2015	11-219-100-320-00-CST
8936541003	Ranch Hope	\$40,206.70	9/23/2015-6/30/2015	11-000-100-566-00-BUS
01160166	Rachel Bartlett	\$29/hr-5 hrs/wk	9/29/2015	11-150-100-101-00-BUS
3879043620	Creative Achievement	\$41,605.00	10/5/2015-6/30/2015	11-000-100-566-00-BUS
01170081	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-150-100-320-00-BUS
01180217	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-150-100-320-00-BUS
01260133	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-150-100-101-00-BUS
01260028	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-150-100-101-00-BUS
01270113	A Step Ahead	\$29/hr-10 hrs/wk	9/9/2015	11-150-100-101-00-BUS
01210012	A Step Ahead	\$29/hr-40 Hours	9/1/2015	11-150-100-320-00-BUS
7489124754	Bankbridge	\$36,000.00-+ \$3,000	9/8/2015-6/30/2015	11-000-100-566-00-BUS Out of County Fee
01220063	A Step Ahead	\$29/hr-30 Hours	9/1/2015	11-150-100-320-00-BUS
5537671024	SCSSSD	\$37,500.00	9/3/2015-6/30/2016	11-000-100-566-00-BUS

STUDENT MATTERS Non HIGH SCHOOL

Motion (/) Board to Approve: **#4-A-4/NHS**

1. Board to approve the following Salem Middle School field trips:

Philadelphia Zoo 3400 West Girard Avenue Philadelphia, PA 8:30 am - 2:30 pm 215-243-1100	October 19, 2015 (October 27th rain date) zoological/environmental studies 80 students, approx. 0 cost to students	Ms. Weigler Ms. Pino Ms. McConathey Ms. Stanisce, Ms. Crowley, Ms. Fitzpatrick 0 substitutes, 3 buses
Atlantic City Convention Center 1 Convention Blvd. Atlantic City, NJ 7:00 am – 1:00 pm 609-449-2000	October 28, 2015 NJ School Boards Convention 35 choir members no cost to students	Mr. Brauer Mr. Lindsay Ms. Yurchenko Ms. DeVilmé 1 substitute, 1 coach bus
John Fenwick School & New Market Street Salem, NJ 08079 12:50 pm - 2:15 pm	October 30, 2015 Harvest Festival Parade 7 band members no cost to students/district	Mr. Lindsay 0 substitute 0 buses 856-935-4100
Woodstown High School 140 East Avenue Woodstown, NJ 08098 9:00 am - 2:00 pm 856-769-0144	November 14, 2015 Region 3 State chorus auditions 5 students \$10 @from choir account	Mr. Brauer Ms. Patterson, parent 0 substitutes 0 buses Personal transportation

Costs

Substitutes: \$125.00 x 1 =	\$125 .00	Account: 15-120-100-101S-02-SMS
Transportation Total =	\$1,482.61	Account: 15-000-270-512-02-SMS
Special Transportation:	\$ 856.00 (coach bus)	
Transportation:	\$208.87 [trips during normal school hours] x 3 (\$626.61)	

2. Board to approve the following field trips for every grade level, including Family Friendly Center afterschool program, summer programs, and music/choir programs for the 2015-2016 school year.

Academy of Natural Science	Parvin State Park
Adrenaline Skating Center	Philadelphia Zoo
Adventure Aquarium	Please Touch Museum
American Indian Arts Festival	Philadelphia Museum of Art
Ashland Nature Center/Farm	Pump It Up
Borders Books & Music	SCC Children's Theater
Cape May Zoo	Sahara Sams in Berlin, NJ
Clementon Park & Splash World	Salem Care
CoCo Key Water Resort	Salem Community College
Coleman's Christmas Tree Farm	Salem County Nursing Home
Cohanzick Zoo	Salem Woman's Club
Delaware Museum of Natural History	Scarecrow Hollow
Duffield's Pumpkin Patch	Sea Isle City, NJ Beach Trip
DuPont Theatre, Wilmington, DE	Skate 2000 in Bridgeton, NJ
Franklin Institute in Philadelphia, PA	Storybook Land
G&G Farms	Strasburg Railroad
Garden State Discovery Museum	Swim Quest
Grand Opera House in Wilmington, DE	Theaterworks - Philadelphia
Hagley Museum	Wells Fargo Center - Philadelphia
Imaginational Quest	Wetlands Institute

KICS (Kids Inquiry Conference on Science)
Kimmel Center in Philadelphia, PA
Muzzarelli Farms
N.J. State Police Museum

Wheaton Village
Wilmington & Western Railroad

Schoolwide Various walking trips to local establishments within the city limits throughout the school year. Usual walking trip destinations are: Salem Police, Post Office, Salem Library, Bravo Pizza, Pat's Pizza, Salem Historical Society, Salem Adult Care, etc.

B. Miscellaneous #7-D-4/NHS

Motion (/) Board to Approve: **#7-D-4/NHS**

1. Board to approve the request from Kieesha Davenport for her children to be choice students in the Salem City School District: student #01260010 to attend JFA, and student #01240034 to attend Salem Middle School for the 2015-2016 school year. Parents will provide transportation.

PERSONNEL DIST/ HIGH SCHOOL

Motion (/) Board to Approve: **#8-C-4/HS**

1. Board to approve the following Substitutes (returning and new) for 15-16 SY
(Pending fingerprinting)

Rachael Sickler	Sub Cert	Stephan James	Sub-Cert
Michelle Kornegay	Sub Cert	John Wagner	Sub-Cert
Vienna Taylor-Marshall	Sub Cert	Suzanne Stell	Teaching Cert (Social Studies)
Nancy Bubeck	Sub Cert		

B. Financial Request:

Motion (/) Board to Approve: **#8-D-4/HS**

1. Board to approve the following fall 2015 Support Staff:

Event Staff (HS)(as needed)	\$34/game	Bonita Gullett
Head Ticket Seller	\$107/game	Sally Lamont
Ticket Taker	\$ 56/game	Lisa Marich

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

2. Board to approve for Karen Owen to be a substitute teacher for the Focus on Education After School Program.
Account #:20-231-100-100F-02-SMS NCLB Funds - 2015-2016 School Year
3. Board to approve for Donna Struss to be secretary for the Focus on Education After School Program.
Secretary – Donna Struss @ \$40.00/day stipend x 94 days - \$3760.00
Substitute Secretary – Lisa Marich
Account #20-231-200-100F-02-SMS NCLB Funds – 2015-2016 School Year
4. Board to approve the following contract stipend positions:
Sarah Lamont Oak Leaves Newspaper \$609
Janice Davis/Diana Mace Teacher of Detention \$24/hour* (*shared stipend)
Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.
5. Board to approve the following staff to be employee at the Salem City Alternative School Program:
Substitute Secretary Lisa Marich
6. Board to approve for Marisa Nasuti to serve as the high school representative on the School Improvement Panel (SciP) for the 2015-2016 school year.

PERSONNEL Non-High School

Motion (/) Board to Approve: **#8-C-4/NHS**

- 1. Board to approve the employment of Elton Suah as a one-to-one aide for Salem Middle School. Effective October 15, 2015 through June 30, 2016. \$20,475.00 Step I, Tier 4, prorated. *Stipends will remain the same and will be adjusted if applicable after contracts are ratified.*

B. Financial Request:

Motion (/) Board to Approve: **#8-D-4/NHS**

- 1. Recommend approval for employment of the following staff for the Family Friendly Center After-School Program for the 2015-2016 school year, running from September, 2015 through December, 2015; at John Fenwick Academy:

Syeda Woods	Coordinator	
Sharen Cline	Sub/ Coordinator	
Michelle Maccarone	Teacher	Two Days per Week
Melissa McLaughlin	Teacher	Two Days per Week
Kourtney Maurizio	Teacher	Two Days per Week
Deanna Livingston	Teacher	Three Days per Week
Carla Kelley	Teacher	Three Days per Week
Sharon Paris	Teacher	Three Days per Week
Sharon Gross	Secretary	5 Hours/Week
Dale Garner	Transition Coach/Counselor	2-3 Hours/Week
Regina Colon	Substitute Teacher	
Cheri Parsons	Substitute Teacher	
Braheem Gunter	Substitute Teacher	
Valerie Bey	Substitute Teacher	
Devon Russell	Substitute Secretary	
Tonya Connor	Substitute Transition Coach/Counselor	

Rate of pay for Teacher is \$26/Hour, 2.5 Hours/Day

Rate of pay for Program Coordinator is \$375 Month

Rate of pay for Counselor is \$26/Hour, 2 Hours/Week

Rate of pay for Secretary is \$16/Hour, 5 Hours/Week

Budget for the Family Friendly Program for the 2015 School Year from Sept. 2015 to Dec. 2015 is \$19,700.00.

- 2. Board to approve the change in salary level:
 Nicole Boyce: From \$58,334 BA09 to \$59,334 BA09+30 effective September 1, 2015.
 Alberte Martin: From \$52,684 BA02+30 to \$53,684 MA02 effective September 1, 2015
Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

- 3. Board to approve the following SCEA-BOE contracted stipend positions at Salem Middle School:

Co-curricular Positions:

Academic League	Karen Braun	\$1009.00
Art Club	Jason Kutzura	\$ 516.00
Cheer Team	Jennifer Ryan	\$ 643.00
<i>(This position is renamed from "School Spirit" as printed in the negotiated agreement between the Salem BOE and the SCEA)</i>		
Choir	Shaun Brauer	\$2569.00
Office Detention	Jennifer Rufino Rhonda Lusby	\$ 24.00 p/h
National Junior Honor Society	Adam Pszwaro	\$ 195.00
Student Council	William Oberman & Betsy Tortella	\$ 552.00* Shared stipend
Instrumental Club	Christopher Lindsay	\$1009.00

Board to approve “Teachers of Students with Special Needs” to receive reimbursement for extra supplies related to student instruction, not to exceed \$29.00 per month supplies. Appropriate receipts must be presented to the School Business Administrator for reimbursement.

Kathleen Eck	Resource Room – gr. 5 - 8	Christa Ricker	MD Self-contained – gr. 4
Randi Griffith	Resource Room – gr. 5 - 8	Katherine Starn	MD Self-contained – gr. 7
Josiah Hughes	MD Self-contained – gr. 4 - 8	Betsy B. Tortella	MD Self-contained – gr. 5 & 6
Kimberly Osman	Resource Room – gr. 3 & 4	Lori Weigler	MD Self-contained – gr. 3
Karen Owen	MD Self-contained – gr. 8		

Co-Curricular Positions: Account #: 15-212-100-610-02-SMS, 15-213-100-610-02-SMS, 15-401-100-100-02-SMS

- Board to approve for Kimberly Osman to serve as the Salem Middle School representative of the School Improvement Panel (SciP) for the 2015-2016 school year.
- Board to approve for Elyssa Haines to serve as the John Fenwick Academy representative of the School Improvement Panel (SciP) for the 2015-2016 school year.

C. Miscellaneous:

Motion (/) Board to Approve: **#8-E-4/HS**

- Board to approve the following leave of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Unpaid Leave	Extended Leave	Return Date
JT	Medical	9/29/15 11/9/15	9/29/15 11/9/15	6 wks	N/A	N/A	26 days	N/A	N/A	11/10/15

Curriculum /Professional Development

Motion (/) Board to Approve: **#11-4/DIST**

- Board to approve the out of district professional development for the staff listed

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Sharen Cline	JFA	Syeda Woods	Early Childhood Supervisor Meetings – 2015-2016 – Annual Meeting Schedule	10/02/15 01/22/16 03/11/16 06/02/16	Department of Education Trenton, NJ	-0- -0-
Dr. Michel.	DO	Dr. Michel	Legal One – Tenure 3.0	11/17/15	Monroe Twp, NJ	\$150.00 -0- 11-000-230-890-00-BUS
Karen Wright.	JFA	Syeda Woods	Salem County School Counselors Association Meeting	10/07/15	Salem County Vocational-Technical School	-0- -0-
Karen Wright.	JFA	Syeda Woods	Substance Abuse Awareness Conference	10/09/15	Cumberland County College Vineland, NJ	-0- \$22.52 10-000-223-500-01-JFS
Kathleen Hibbard	SHS	John Mulhorn	2016 Fall Yearbook Technology Workshop	10/09/15	Lindenwold, NJ	-0- -0-

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Kathy Eck	SMS	Pascale DeVilme'	Read 180 Refresher	9/17/15	Salem High School	-0-	-0-
Allyson Bey Christopher Lee Rachel Fernicola Anwar Golden	SMS	Pascale DeVilme'	Science Fair Kick-Off	09/23/15	Salem Community College	-0-	-0-
Loretta Zink	SMS	Pascale DeVilme'	New Jersey Association of School Librarians Annual Conference	11/15/15	Ocean Plaza Resort Long Branch, NJ	\$85.00	-0- 15-000-223-800-02-SMS
Scot Levitsky Brooke Woodlock	SHS	John Mulhorn	Teen PEP – One day Advanced Training Conference	10/29/15	Mercerville, NJ	-0-	-0-
Regina Colon Alberte Martin	JFA	Syeda Woods	48 th Annual Rutgers Reading/Writing Conference	10/23/15	Center for Literacy Development New Brunswick, NJ	\$180.00	-0- 15-000-223-500-01-JFA \$180.00 -0- 20-218-200-580-00-JFS
Shikeena Lynard	SHS	John Mulhorn	Coach Wooten's D.C. Basketball Clinic	10/02/15 10/03/15	Bishop O'Connell High School, Arlington, VA	\$100.00	Paid by coach
Adam Pszwaro Rebecca Stanton	SMS	Pascale DeVilme'	Salem County School Counselors Association Meeting	10/17/15	Salem County Vocational-Technical School	-0-	-0-
Jon Botbyl Renee Murray	SHS	John Mulhorn	Salem County Honors Band and Choir Planning Meeting	10/07/15	Woodstown High School	-0-	-0-
Chris Menold	CST	Pamela Thomas	Autism Conference	10/23/15	Swedesboro, NJ	\$159.00	\$3.96
Elyssa Haines	JFA	Syeda Woods				\$159.00	-0-
Carolyn Allen	JFA	Syeda Woods				\$159.00	-0- 15-000-223-50-01-JFA
Suzanne Landolfi Kathleen Hibbard	SHS	John Mulhorn	NJBTEA 100 th Anniversary Conference	10/20/15	Crowne Plaza Monroe Twp, NJ	\$90.00	-0- \$90.00 -0- 20-361-200-500-00-SPP
Jaime Bacon Dwayne Humenik	SMS	Pascale DeVilme'	Teen PEP Training	10/29/15	RWJ Hamilton Center for Health Mercerville, NJ	-0-	-0-

Hourly rate/stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

2. Board to approve the following Field Placement Requests at John Fenwick Academy:
Fall Semester 15 hours Field Experience

Student Name	School	Report Time	Mentoring Teacher
Suzanne Walsh	JFA	Fall 2015	Patricia McClaren

Board Agenda October 14, 2015

Facilities Request

Motion (\) Board to Approve: #12-4/DIST

- 1. Board to approve the following Facilities Request

Rotary Club	Kitchen & Cafeteria	11/1/15 6AM-12PM	Rental Custodian Total	Waived \$175 \$175
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Monthly Reports

Motion (/) Board to Approve: #13-4/DIST

- 1. Board to approve monthly reports for filing:

Policy/Job Descriptions

Motion (/) Board to Approve: #14-4/DIST

- 1. Board to approve 2nd Reading and Adoption of the following board policy(s)
4112.8 Nepotism
- 2. Board to approve the following job description:
Odyssey of the Mind Coach
- 3. Board to approve the Salem City School District Nursing Plan for the 2013-2014 SY.

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is:_____ Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed. The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the October 14, 2015 meeting of the Salem City Board of Education at _____.