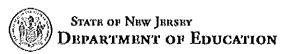


## District Teacher Evaluation Systems

### DISTRICT INFORMATION

	2/6		
∟ <b>X Demographic</b> lı			
	County	District	
Co/Dist 33-3 code	SALEM 4630-SALEM	CITY	
<b>≭</b> Contact Inform	ation		
Contact Person	Dr. Amiot P. Michel		
Phone Number	856-935-3800		
Fax Number	856-935-6977		
Email Address:	michel@salemnj.org		
we say teacher	s throughout this survey	Y 2009-2010. (NOTE: As defined above, when we mean all full- or part-time staff who are instructional or educational services	
166			
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# District Teacher Evaluation Systems

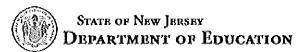
## **TEACHER EVALUATION SYSTEM COMPONENTS & PROCESS**

	3/6					
<b>★1)</b> How many times per year are tenured teachers in your district required to receive a formal evaluation? (choose one)						
□ 0	<b>☑</b> 1	_ 2	□ 3	□ 4	☐ more than 4	
<b>★2)</b> How many to a formal evalu	times per year ation? (choose		ed teachers in yo	our district requ	ired to receive	
<b>0</b>	<u> </u>	□ 2	<b>√</b> 3	<b>4</b>	☐ more than 4	
<b>★</b> 3) Is your dist conceptual fra	rict's formal teameworks? (Cl		=	on any of the	following	
<ul><li>☐ New Jersey</li><li>Professional</li><li>Standards for</li><li>Teachers</li></ul>	<ul><li>☐ National</li><li>Board</li><li>Standards for</li><li>Accomplished</li><li>Teaching</li></ul>	<ul><li>☑ Charlotte</li><li>Danielson's</li><li>Teacher</li><li>Evaluation</li><li>Framework</li></ul>	Robert Marzano's Nine Essential Instructional Strategies	☐ Madeline Hunter's Direct Instruction Mode	☐ None of the above	
Other (pleas	e specify)		v			
<b>★</b> 4) What types all that apply)	of evidence do	oes your forma	l teacher evalua	tion process in	clude? (Check	
an that apply)			Yes		No	
Formal observation			V			
Teacher work portfolio					abla	
Walk-through observations			V			
Pre and/or post observation conference			abla			
Teacher work samples (e.g., lesson plans; assignments)			V			
Videotaping of teaching					$\checkmark$	
Teacher's Professional Development Plan			lacksquare			
Progress in completing required professional development hours					V	
Peer evaluation					V	
Teacher self-evaluation					V	

Evaluator narrative		V			
Other (please describe)					
*5) Does your formal teac outcomes or student gro	•	•	dent achievement		
No					
<b>★</b> 6) How does your distric all that apply)	t use the results from y	our teacher eva	luation system? (check		
To plan professional deve	elopment opportunities				
To inform a teacher's Pro	fessional Development Pla	า			
To inform tenure decision	s				
☐ To inform compensation decisions					
☑ To inform recommendations for continued employment					
☐ To inform selection of tea	chers for specific roles or d	uties			
☐ To inform teacher placem	nents decisions				
☐ To inform decisions on te	acher awards or recognitior	าร			
Other (please describe)					
*7) Is a teacher's annual s	ummative performanc	e evaluation give	en in the form of a written		
	Tenured		Non-Tenured		
Yes, written narrative used	V		V		
No, written narrative not used					
*8) Is a teacher's annual s overall rating score or le unsatisfactory)?					
	Tenured		Non-Tenured		
Yes, a single rating or level given					
No, a single rating or level not given			V		

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### **District Teacher Evaluation Systems**

#### **TEACHER EVALUATION DATA**

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410	416	
	4/0	

If you have fewer than 10 teachers in your district, continue the survey at question 13. DO NOT answer questions 9-12.

ANSWER QUESTIONS 9 - 11: If you answered a <u>YES</u> in <u>QUESTION 8</u> AND you have <u>MORE THAN 10</u> teachers in your district (to protect confidentiality). Remember, in this survey the term teacher means full- or part-time contracted staff working under a NJ instructional or educational services certificate.

DO NOT ANSWER QUESTIONS 9 - 11: If you answered only <u>NO</u> in <u>QUESTION 8</u>. This means you do not give a single, summative rating or level from a single scale. For example, you may give multiple ratings on multiple scales which are not combined into a single summative rating, or you may use a narrative summary only, or you may use a combination of factors. In any of those cases, skip answering 9-11 and continue the survey at question 12.

For questions 9A and 9B: Follow the directions to complete the data tables below about your summative performance ratings or levels for teachers in SY 2009-10.

9A) List the names of the categories used in your rubric or rating scale (such as outstanding, satisfactory, needs improvement, etc) using line 1 for the highest/most accomplished. If your scale has fewer categories than 10 please leave the extra lines blank.

1)	Distinguished
2)	Proficient
3)	Basic
4)	Unsatisfactory
5)	
6)	
7)	
8)	
9)	
10)	

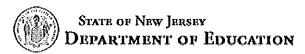
9B) Using the rating scale listed above in question 9A and the corresponding lines below, enter the number of teachers rated in each of the categories during the 2009-

## 2010 school year.

1)	16
2)	32
3)	102
4)	16
5)	
6)	
7)	
8)	
9)	
10)	

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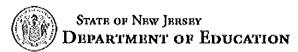
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District Teacher Evaluation Systems

## REPORTING OF TEACHER EVALUATION DATA

5/6
10) Do you publicly report the total number and percentage (including numerator and denominator) of teachers in THE DISTRICT rated at each summative performance rating or level each year?
○ Yes
⊚ No
11) Do you publicly report the total number and percentage (including numerator and denominator) of teachers in EACH SCHOOL rated at each summative performance rating or level each year?
○ Yes
No
<u>If you have answered questions 9-11,</u> you do not have to answer question 12. Please continue the survey at <u>question 13</u>
12) This question is only for districts that DID NOT answer questions 9-11 AND have more than 10 teachers: As a result of your district's evaluation process, how many teachers in SY 2009-10 met your criteria for acceptable performance?
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### District Teacher Evaluation Systems

1	1			
1 6 1 6	1			
1 0/0	1			
	1			

As noted in the guidance document, the federal government is now requiring states and districts to provide information to the public on their processes for evaluating teachers and principals as well as summary ratings data where these exist.

\*13) What publicly accessible website address will be used by your district to report this information?

Please provide the URL here:	
www.salemnj.org	
14) Please add any other comments or clarifications you would your district's teacher evaluation system.	l like to provide about
	TEXT

Attention: Your survey will be submitted when you click the DONE button below. Print this page for your records before clicking DONE.

Prev Done