Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting July 13, 2022

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at 6:02 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey

08079.

OPEN MEETING:

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act,

Chapter 231, P.L. 1975.

FLAG SALUTE

MOMENT OF SILENCE to honor Mr. William McDonald

Board Members

Sister Carol Adams Kendra Fletcher Laquendala Bentley (6:10PM) Yuenge Groce (6:22PM) Christopher Colon Heidi Holden (Absent)

Joan Hoolahan

Daffonie Moore

Nilda Wilkins

District Representatives:

LAC: Jenni Eber Quinton: TBD

Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent

Herbert Schectman, School Business Administrator

Dr. Meghan Taylor, Director of Special Services

Linda Del Rossi, Supervisor of Curriculum, Instruction and Grants Syeda Carter, Principal John Fenwick Academy

John Mulhorn, Principal Salem High School

Jordan Pla, VP Salem High School (Absent)

OTHERS:

Mr. Corey Ahart (Absent)

Pascale DeVilmé, Principal Salem Middle School (Absent)

Will Allen, VP Salem Middle School

Michele Beach, VP Salem Middle School

Syeda Carter, Principal John Fenwick Academy Shasharaa Blackshear, VP of Early Childhood

Darryl Roberts, VP Salem High School

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting

since we do not discuss these items in public.

There was no Audience Participation.

BOARD COMMITTEE REPORTS

Finance: No new updates

Personnel All recommendations are accepted

Curriculum: Summer programs are underway

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary / Events / Activities

- Graduation went well
- > IB Trip in August
- > Summer school underway
- > ACT program

Salem Middle School (SMS) Commentary / Events/Activities

Presented by Mrs. Beach

John Fenwick Academy (JFA) Commentary / Events / Activities

- > Faculty Meeting (Virtual) on June 6
- ➤ Lockdown Drill on June 1
- ➤ Fire Drill on June 8
- ➤ 2nd Grade Beach Trip to Sea Isle City on June 8
- 2nd Grade Ice Cream Social on June 9
- Learning Acceleration Program June 20-30

Total Enrollment: 60 (PK: 10, K: 10, 1st: 25, 2nd: 15)

Actual Attendance 47 (PK: 5, K:9, 1st: 21, 2nd: 12)

> Enrollment for Summer Programs:

Camp Fenwick: 73 (PK: 11, K: 12, 1st: 26, 2nd: 24)

Extended School Year (ESY): 15 (PK: 8, K; 5, 1st: 1, 2nd: 1)

Odyssey of the Mind: 33 (K: 13, 1st: 10, 2nd: 10)

July Activities:

| July 5-8: | Camp Fenwick |
|------------|---------------------------|
| July 5-28: | Extended School Year |
| July 12: | Bridgeton Zoo trip for ES |

July 14: Woodland Lanes Bowling Field Trip
July 18: Menold's Horse Farm Field Trip for ESY

July 27: Barn Hill Preserve Mobile Zoo Visit for Camp Fenwick and ESY

July 28: Roller Skating Field Trip

SUPERINTENDENT'S COMMENTS/REPORTS

- > Dr. Michel thanked the Board members and Administration regarding his health
- Bleachers update:

No bids per the update after 7/12 meeting with the City Stands are not condemned Stand Up For Salem raised 23K

Motion (CC/DD) Board approved the regular minutes of June 8, 2022 Board of Education meeting.

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (CC/DD) Board approved the Board Secretary's reports in memo: #2-A-E-1.

- A. *Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of May 2022.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2022 as follows:

Hubert Schutm 8/1/28
Board Secretary Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2022 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2022 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. Board approved the Payment of Bills and Purchase Report:
 From the General Account for Balance as summarized on attached board memo(s)
 Board approved Purchases Report for June \$1,220,404.05

Board approved Payment of Bills for General and Food Service

\$1,013,104.56

\$509,662.62 \$668,715.85

\$205,209.50

Confirmation of payrolls for

June 14, 2022 General Acct. Transfer
June 15, 2022 General Acct. Transfer
June 30, 2022 General Acct. Transfer
General Acct. Transfer

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: #2-F-1

- 1. Board authorized submission of the Individuals with Disabilities Education Act, Part B (IDEA-B) application for the fiscal year 2022-2023 for the following amounts:
 - IDEA Basic \$356,287.00
 - IDEA PreSchool \$10,037.00
- 2. Board approved contract with Pennsville Township School District Transportation for a special education student (2074250462) who will be attending Bankbridge Development Center for ESY 2022 and the 2022-2023 school year. Cost for transportation will be \$14,000.00.

 Account # 11-000-100-562-00-BUS
- 3. Board approved contract with Bayada Nursing for a special education out of district student for the ESY program and 2022-2023 school year. Cost for services will be \$52.00/hour for RN and \$45.00/hour for LPN. Account #11-000-217-320-00-CST
- 4. Board approved contract with Preferred Nursing for a special education middle school student (01290163) for the ESY program and 2022-2023 school year. Cost for services will be \$60.00/hour for RN and \$55.00/hour for LPN. Account #11-000-217-320-CST
- 5. Board approved contract with Interactive Kids Behavior Consultant for the 2022-2023 school year. Not to exceed \$20,000.00.

Account #11-000-219-320-00-CST

6. Board approved to apply for and accept the Elementary and Secondary Education Act (ESEA) Grant for the 2022-2023 school year in the amount of:

Title I: \$860,543
Title I, SIA: \$47,700
Title II: \$73,766
Title IV: \$72,028

Total: \$1.054.037

7. Board approved the following JFA staff as members of the Intervention and Referral Services Team for the 2022-2023 school year:

| Shasharaa Blackshear | Assistant Principal of Early Childhood PK-2 |
|----------------------|---|
| Tonya Connor | PK-K Social Worker |
| CST | Designated Representative |
| Crystal Eisenhard | Effective School Solutions (ESS) |
| Dale Garner | 1-2 Transition Coach |
| Monique Robinson | Reading Specialist |
| Jill Sutton-Parris | Nurse (as needed) |
| Student's Teacher | |

8. Board approved the following SMS staff as members of the Intervention and Referral Services Team for the 2022-2023 school year:

| , | |
|---|------------------|
| William J. Allen, III | Vice Principal |
| Michele Y. Beach | Vice Principal |
| Pascale E. DeVilme | Principal |
| Rebecca S. Elder | School Counselor |
| Adam Pszwaro | School Counselor |
| Sandra Laubengeyer, RN | School Nurse |

9. Board approved the following SHS staff as members of the Intervention and Referral Services Team for the 2022-2023 school year:

| , | |
|---------------------------------|--|
| Jordan Pla | Assistant Principal – SIRS Coordinator |
| Jordan Pla | SIRS Facilitator |
| Susan Nitshe | School Nurse |
| Tracie LoMonico | Special Education Teacher |
| Micah Hauenstein | Regular Education Teacher |
| OPEN | Regular Education Teacher |
| Edward DeStefano | Regular Education Teacher |
| Janine Champion | Child Study Team Representative |
| David Hunt | Guidance Counselor |
| Regina Gatson | Guidance Counselor |
| Montrey Wright | Guidance Counselor |
| John Bacon | District Truancy Counselor |
| Kellie Smith / Curtis Schofield | School Based Youth Counseling Services |
| Scott Martin | ESS Counselor |
| | |

- 10. Board approved the assignment of Karen Pastor to the JFA School Improvement Panel for the 2022-2023 school year.
- 11. Board approved the assignment of Melissa Skinner to the SMS School Improvement Panel for the 2022-2023 school year.

- 12. Board approved the assignment of Marisa Vengenock to the SHS School Improvement Panel for the 2022-2023 school year.
- 13. Board of Education authorized Herbert Schectman to submit a three year renewal application to the NJ Schools Insurance Group for the period July 1, 2022 through June 30, 2025. There is no cost involved in this submission.
- 14. Board approved the proposed scope of work for the Salem City School Board retreat on August 9, 2022, presented by Dr. George S. Perry, Jr. Cost not to exceed \$2,500.00
- 15. Board approved the attached contract with The Huddle for following scope of work and activities on August 13, 2022 (rain date August 27, 2022):
 - Provide Water Ice
 - Provide Stand Out from the Crowd Rentals
 - Provide DJ Services
 - Provide Barbeque Luncheon
 - DRS Designs LLC
 - All table covers, centerpieces, picture backdrop, motivational reading posters, event banners, balloon arch with school colors, giveaway baskets, and hand sanitizer on each table
 - Setup of vendor tables, Huddle, PSEG, Salem School District book tables, etc
 - Game rentals
 - Literacy Based Activities: e.g., Bingo, Connect-4, Three Leg Race/Games all tied to Literacy with prizes of 4 Kindle Readers
 - Purchase of books
 - Availability of vendors to sell school uniforms
 - Highlight and recognition of Salem BOE members attending the community event

This event is themed to promote the Literacy Reading program engaging students in the importance of reading for future success. Volunteers from The Huddle, PSEG, Positive Impact Movement will serve as staff for this event.

The cost is not to exceed \$20,000.

16. Board approved the submission of Report Period #2 (January 2022 to June 30, 2022) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).

| School | Total Incidents |
|----------------------------|-----------------|
| 050 – Salem High School | 14 |
| 070 – John Fenwick Academy | 3 |
| 090 – Salem Middle School | 20 |

17. Board approved the renewal of the contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events and field trips for the 2022-2023 school year. The adjustment provision per ½ hour for trips will be \$62.50.

| FD1 | Various Field Trips < 50 miles - 5 hours | \$284.33 |
|------|--|----------|
| FD2 | Various Field Trips < 50 miles - 5 hours | \$284.33 |
| ATH1 | Various Field Trips < 50 miles - 5 hours | \$304.71 |
| ATH2 | Various Field Trips < 50 miles - 5 hours | \$304.71 |
| B1 | Various Band Trips < 50 miles - 5 hours | \$304.71 |
| B2 | Various Band Trips < 50 miles - 5 hours | \$304.71 |

- 18. Board approved disposal of broken and unused weight room equipment. These items are no longer serviceable.
 - 4 pulley machines
 - Step machine
 - Chest press machine
- 19. Board approved to retain Kevin McCann of Chance & McCann LLC to negotiate with the Forman Foundation on behalf of Salem City School District for ongoing matters.

Motion approved by roll call vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

STUDENT MATTERS

Motion (CC/KF) Board Approved: #4-A-1

- 1. Board approved Barn Hill Preserve of Delaware to provide a mobile presentation for the ESY and Camp Fenwick programs on Wednesday, July 27, 2022. Cost for the program is \$600.00 Account #11-000-240-800-00-CST
- 2. Board approved the following field trip:

August 9-August 16, 2022

IB Senior trip to Lisbon, Portugal

17 IB Senior Students

Chaperones: Jordan Pla, David Hunt, Rachel Hunt, Kristina Marioni, Bridget Cheeseman, Lisa Mutter

CAS Trips Cost per Pupil: \$1469.00 x 17= \$24,973

Cost for flights: \$ TBD- arrangements through Patten Travel, Woodstown, NJ

Cost for Chaperone Hotel: \$ TBD- arrangements through Patten Travel, Woodstown, NJ

2 Bus round trip to Newark airport and return: \$ Cost as per contract with B. R. Williams

Acct: 4325/15-190-100-500-03-SHS

3. Board approved a field trip for students in the John Fenwick Academy on Thursday, July 14, 2022, to Woods Lanes Bowling Center in Woodstown, NJ. Buses will arrive at the John Fenwick Academy at 9:30 AM and return at 12:00 noon. Summer School teachers will chaperone and approximately 70 students will attend at \$9.00 per person. Funds are available in ESSER III Grant.

Board approved a field trip for students in the Salem Middle School/Salem High School on Thursday, July 21, 2022 to Woods Lanes Bowling Center in Woodstown, NJ. Buses will arrive at the Salem Middle School at 9:30 AM and return at 12:45 noon. Summer school teachers will chaperone and approximately 30 students will attend at \$9.00 per person. Funds are available in ESSER III Grant.

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Home Instruction: In/ Out of District/Residential

Motion (CC/KF) Board Approved: #7-C-1

1. Board approved the following students to be placed on home instruction:

| Student ID# | Teacher | Start Date / End Date |
|-------------|------------|----------------------------------|
| 01250179 | Karen Owen | June 3 rd – June 30th |

Instruction was 10 hours per week at \$35.00 per hour

Account #11-000-219-320-00-CST

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Miscellaneous

Motion (CC/KF) Board Approved: #7-D-1

- 1. Board approved for student Ms. Dream Roberts resident school Pennsauken NJ to attend Salem High School as a 10th grade pupil. Dream is the granddaughter of Mr. Darryl Roberts, VP/AD at Salem High School. Mr. Roberts will provide transportation.
- 2. Board approved the request of the family of Rihanna F. Delva to continue the educational career of their daughter here at the Salem Middle School or the 2022-2023 school year under the School Choice Program. Rhianna, who is a rising seventh grader is now a resident of Pennsville Township. Her parent has completed and submitted a School Choice Registration form and will provide his daughter's transportation to and from school.
- 3. Board approved to officially certify that the following graduates receive the Salem High School diploma of satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

2022 12th Grade Graduates

† Honor Student Ф IB Diploma Candidate * National Honor Society

| Ke'Asia Shanece Anthony † * | Jasalene Alexis Maldonado Φ |
|--------------------------------|-----------------------------|
| Rafael Felipe Asturrizaga, Jr. | Kaitlyn Elizabeth May † Φ * |
| Hannah Jennifer Ayars † | John Michael McAllister |
| Essence Cierra Bagby | Sean Joshua McIver |
| Alexandria Marylise Bailey | Kaelyn Cynthia McKinney |

Adreonna Oginay Banks Genevieve Caterrese Bechard Jaheem Lamont Bernhardt Tiffany Renee Bernhardt Keith Spaulding Brown, III Andrew Ryan Cadwallader † Φ * Eduardo Cano † Φ Jerald Bautista Carr † Devinder P Carter Dylan Lorenzo Carter Kayla Melissa Clark Φ Hailey Elizabeth Craycraft † Φ * Jerome Wayde Crews, Jr. † * Xantha Kaylee Cronrath † Φ * Jayonna Amaya Dawkins Diamond Christiana Eaddy † Yossef Amro Elkabany Vincent Dean Esposito, Jr. † Φ Daniel Zaire Evans Noah Michael Evans Sabrina Syreeta Evans Donovan Hunter Federanko Φ Joseph Yahir Ferrer Melendez Shayonna Jean Floyd James Christopher Gaddy Φ Jessiah Mulah Gildersleeve Madeline Danielle Grusemeyer † Φ * Sean William Haire Aksel Ruben Hantho † Cyn'Cere Ramaj Harrell Julie Nicole Hemple † Φ * Kaiana Chontae Hickman † * Bryn Caralynn Hunter † Φ * Lamiysha Sylvia-Tranae Iverson Reality Sazir Iverson Lanae-Tajah Vashti Jackson Wai'Mere Tyron Jackson Anthony A'Shon Johnson Ja'Keim Tyriq Jorgenson Suliman Khan Bria Tionne Lewis † Φ * Divine Joy Lewis Iesha Marie Lolley Joseph Michael Longo, IV Diahjha Anyae Lusby Shaniya Lanae Lusby

Ivana Nicole Moore Damien Dewon Nichols Tatyana Monet Oliver Abigail Ortiz Michael Eugene Owens, Jr. Zhamir-Jamal Sharriff Palmer Erin Ryan Pankok † Φ* Nidirah Marie Parker Ja'Nice Charda Patterson Jeramiah Noel Penn Yoreimy Yeshimarie Perez Montano Emily Marie Pew † * Emanuel Quintana Rivera Emely Ariana Quintana Ventura Melvin Keniel Ramsamy Cruz Anthony Tyler Reed Devin Kapryce-Hall Regan Haylee Evelyse Reyes † Lorren Isabel Richards † Φ * Ariana Nicole Richardson Andrew Ricardo Rivera Joseph Alexander Rivera Isaias Rivera Mojica Aryah Unique Robinson Antonio Daniel Robinson-Mendez C'Iana La Taysha Rodgers Trevon Dupree Ross Colin Richard Roy † Ф Jesus Manuel Sanchez-Alicea James Clifton Sanders Jadina Liz Santana Emilee Nicole Sayers † Φ * Alyssa Alani Segarra † Φ Tyrianna Rae Slater Irving Uriel Talavera Rosas † Φ * Tamyra Rochelle Taylor Gatavia Jawayna Telfair Jasir Kashai Thompson Kaitlynn Elizabeth Tilton * Angel Gabriel Torres Cruz Brandon Xavier Valle Melendez Blake Leonard Viggiano † Φ* Mackenzie Mae Watson Masson Mercedes Watson Samantha Marie Welker Jadir Nafee Wells † Jada Diana Williford † Φ *

| 2001 01 112111110 | 0 111/ 12/ 23/2 |
|-------------------|---------------------------|
| | Aryanah Treasure Wilson |
| | Jesse Maxwell Wood†Ф |
| | Jovon Shanece-Ali Woods |
| | Abria Rashe Wright |
| · | Blessing Hope Wright |
| | Jayden Wallace Wright † * |

Motion approved by roll call vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: #8-A-1

- 1. Board approved the resignation of Ramon Bentley, Paraprofessional at Salem Middle School, effective June 30, 2022.
- 2. Board approved the resignation of Adrienne Brown, Learning Disabilities Teacher-Consultant with the Child Study Team, effective August 15, 2022.
- 3. Board approved the retirement of Glenn Carney, French Teacher at Salem High School, effective June 30, 2022.

Motion approved by unanimous voice vote of 8-0-1: Ayes: Adams, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain: Bentley #1

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (CC/KF) Board Approved: #8-C-1

- 1. Board approved the employment of Mr. Eric Fizur as Teacher of Special Education and History at Salem High School for the 2022-2023 school year effective September 1, 2022 through June 30, 2023. Mr. Fizur's salary will be \$61,268 per annum (MA+60 Step 6).
- 2. Board approved the employment of Jasmine Dodds as a Pre-School Teacher at John Fenwick Academy for the 2022-2023 school year effective September 1, 2022 through June 30, 2023. Ms. Dodd's salary will be \$56,368 per annum (MA Step 1).
- 3. Board approved the employment of Jada Lee as a Paraprofessional at John Fenwick Academy for the 2022-2023 school year effective September 1, 2022 through June 30, 2023. Ms. Lee's salary will be \$19,805 per annum (Step 1, Tier III).
- 4. Board approved the employment of Sue Seymour as a Fifth Grade Science Teacher at the Salem Middle School for the 2022-2023 school year effective September 1, 2022 through June 30, 2023. Ms. Seymour's salary will be \$54,368.00 per annum (BA Step 01).

- 5. Board approved the employment of Eileen Zarbo as a Pre-School teacher at John Fenwick Academy for the 2022-2023 school year effective September 1, 2022 through June 30, 2023 at a salary of \$87,221 per annum (BA Step 18).
- 6. Board approved the employment of Megan L. Devich as a Third Grade Teacher at the Salem Middle School for the 2022-2023 school year effective September 1, 2022 through June 30, 2023. Ms. Devich's salary will be \$56,068.00 per annum (BA Step 05).

Motion approved by roll call vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (LB/KF) Board Approved: #8-D-1

1. Board approved the following to work the 2022 ESY Program at the John Fenwick School for July 5 to July 28, 2022, 5 hours per day for teacher and 4.5 hours per day for paraprofessional. Salary will be \$35.00 per hour for teacher and \$13.00 per hour for paraprofessional.

Mary Ann Allen – Teacher MD Class Giavanna DiGiacomo – Paraprofessional PSD Class Account #15-212-100-101-01-JFS-R; #15-212-100-106-01-JFA-R

- 2. Board approved the employment of John Murray as school security during the Salem Middle School's 2022 Learning Recovery Program. Mr. Murray will be compensated at the rate of \$15.00/hour x 4.0 hours/day x 9 days = \$540.00 (Account #15-000-266-100-02). Request approval for Mr. Murray to serve as a substitute security officer for Salem Middle School Summer Remediation program operating from July 5 August 11, 2022.
- 3. Board approved the below Athletic Support Staff Positions for the Fall 2022 Season:

| Football | Number of Games | Rate | Name |
|----------------------------|-----------------|-----------|----------------------|
| Announcer | 4 | \$83.20 | Shane Harris |
| Scoreboard Operator | 4 | \$53.46 | Morris Evans |
| Videotaping | 10 | \$53 | Tyberiusz Skarzynski |
| Substitute Videotaping | 10 | \$53 | OPEN |
| Press Box Supervisor | 4 | \$83.20 | Kenneth Buck |
| Head Ticket Seller | . 4 | \$106.86 | Alfreda McCoy-Cuff |
| Ticket Seller | 4 | \$73.11 | Teresa Aiken |
| Ticket Seller | 4 | \$73.11 | Bobbie Shuman |
| Ticket Taker | 4 | \$55.70 | OPEN |
| Ticket Taker | 4 | \$55.70 | OPEN |
| Substitute Ticket Seller / | As Needed | See Above | Alfreda McCoy-Cuff |
| Taker | | | |

| Substitute Ticker Seller / | As Needed | See Above | Teresa Aiken |
|----------------------------|-----------|-----------|--------------------|
| Taker | | | |
| Substitute Ticker Seller / | As Needed | See Above | Bobbie Shuman |
| Taker | | , | |
| Substitute Ticker Seller / | As Needed | See Above | Lisa Moore |
| Taker | | | |
| Substitute Ticker Seller / | As Needed | See Above | OPEN |
| Taker | | | |
| Event Staff (HS) | As Needed | \$34/game | Alfreda McCoy-Cuff |
| Event Staff (HS) | As Needed | \$34/game | Teresa Aiken |
| Event Staff (HS) | | \$34/game | OPEN |
| Event Staff (HS) | | \$34/game | OPEN |
| | | * | |

4. Board approved Jill Sutton-Paris to work the following days as the Nurse for Camp Fenwick 21-22:

July:

12,13,14,19,20,21,26,27,28

August: 2,3,4

Pay rate as follows: 4 hours x 12 days x \$35/hour = 1680 and

Bayada Nurse to cover the absent days as follows:

July:

11,18,25

August: 1

Pay rate as follows: 4 hours x 4 days x \$60/hour = \$960

5. Board approved the following staff revisions to the Learning Acceleration Program for 21-22 due to loss of a teacher and addition of a class to cover enrollment. Changes are as follows:

Add:

Teacher:

Substitute

Kanesha Boyce

LaShawn Best-Key

Remove:

Teacher

Paraprofessional

Stephanie Crawford

Teresa Aitkens

6. Board approved a \$375.00 clothing allowance issued to Custodial, Maintenance and Security Employees.

Department of Facility Operations

| • | |
|------------------|--------------------|
| Custodians: | <u>Maintenance</u> |
| Dilks, Marie | Cole, Joe |
| Evans, Morris | Hand, Robert |
| Justice, Derrick | Ray, Charles |

| Smith, Andre | Weiss, Barry |
|--------------|-----------------|
| Smith, Edwin | |
| Turner, Neil | Security |
| Woods, Joe | Brown, Larry |
| | Gullett, Bonita |
| | Murray, John |
| | Nock, Tyrone |
| | |

Motion approved by unanimous voice vote of 8-0-1: Ayes: Adams, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain: Bentley #1

Curriculum/Professional Development

Motion (CC/KF)) Board Approved: #11-1

1. Board approved the following out of district professional developments:

| Staff Member | Building | Admin Approving | Title | Date of Program | Location | Cost / Account |
|---------------|----------|--------------------|--|--------------------------|------------------------------------|--|
| Aaron Righter | SHS | Mr. Mulhorn | PLTW Computer Science Principals | 7/11/2022 – 7/22/2022 | Online | Compensation: \$35.00 per hour x 80hrs = \$2,800.00 |
| * | | | | | | Cost of Training paid to PLTW (if no waiver): \$2,400.00 |
| | | | | | * | Account #15-000-221-110R- 03-SHS |
| Larry Brown | SHS | Mr. Mulhorn | 2022 Summer Security and Safety Symposium | 7/14/2022 | Pennsgrove HS, Carneys Point | \$15.00 per hour x 7 hour training period = \$105.00 Account #15-402-100-100-03- SHSX |

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Facilities Requests

Motion (CC/KF) Board Approved: #12-1/DIST

| Organization | Use | Date* | Time | Charge |
|---------------|-----------------|-------------------|------------|-----------------------------|
| Sadler Sports | Basketball Camp | Monday, | 5PM to 9PM | In lieu of fees a \$250.00 |
| 9 | | Wednesday, Friday | 165 | scholarship donation will |
| | , , | , | о- | be made. |
| Lace Up and | Summer | Monday 7/11 to | 9:00 AM to | In lieu of fees, a \$300.00 |
| Grind | Basketball Camp | Thursday 7/14 | 12:30 PM | scholarship donation will |
| 1.3 | | | F | be made. |

| Lace Up and | Middle School Elite | Monday 7/25 to | 9:00 AM to | In lieu of fees, a \$300.00 |
|-------------|---------------------|----------------|------------|-----------------------------|
| Grind | Camp | Thursday 7/28 | 12:00PM | scholarship donation will |
| | * | , | | be made. |

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

Monthly Reports

Motion (CC/KF) Board Approved: #13-1

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0

ADJOURNMENT

Motion (CC/KF) Board to adjourn the July 13, 2022 meeting of the Salem City Board of Education at 7:04.

Motion approved by unanimous voice vote of 9-0-0: Ayes: Adams, Bentley, Colon, DiTeodoro, Fletcher, Groce, Hoolahan, Moore, Wilkins Nays: 0 Abstain:0