

Board Agenda September 14, 2022

Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting September 14, 2022

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Sister Carol Adams
Kendra Fletcher
Joan Hoolahan

Laquendala Bentley
Yuenge Groce
Daffonie Moore

Christopher Colon
Heidi Holden
Nilda Wilkins

District Representatives:

LAC: Jenni Eber
Quinton: Joanne Nacucchio
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School (Absent)

Pascale DeVilme, Principal Salem Middle School
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Shasharaa Blackshear, VP of Early Childhood
Darryl Roberts, VP Salem High School
Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items

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or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

- Tony Solimine from Wilentz, Goldman & Spitzer, P.A. to provide an update on the bond proposal

BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

- Herb to recognize Dennis Spence, Facilities Manager regarding the building of a new storage shed.
 - The new shed will be used by Facilities to store equipment
 - The existing shed will continue to be used by the Athletic department

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve the regular minutes of August 10, 2022 Board of Education meeting.

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BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

____ Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-7.**

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of July 2022.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending July 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending July 2022 as follows:

Board Secretary

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of July 2022 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending July 2022 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for August 2022: \$2,435,558.64

To approve Payment of Bills for

September General Account \$1,155,364.75

Confirmation of payrolls for August 2022:

August 15, 2022 General Acct. Transfer \$299,689.63

August 30, 2022 General Acct. Transfer \$200,680.90

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-3**

1. Request Board approval of a contract with Ms. Taylor Martin as Consultant of Dance Classes for the period of September 6, 2022 through March 15, 2023. End date is pending Ms. Dixon's return from medical leave. Ms. Martin will be paid \$125.00 dollars per day. Account #15-140-100-320-03-SHS-S
2. Request Board approval to contract for professional development in Math and Science with 21st Century Partnership for STEM education for the 2022-2023 school year.
3. Request Board approval to contract with SCSSSD for the following:
 - LDTC services to replace the previous LDTC who resigned in August at a rate of \$469.00 per diem
 - Psychological evaluations at \$408.00/ evaluation on an as needed basis.
 - Behavioral evaluations at \$93.00/evaluation on an as needed basis

Not to exceed \$80,000.00

Account #11-000-219-390-00-CSTG

4. Request Board approval for the proposed scope of work to support the Salem City School District by providing equity leadership coaching for the Director of Curriculum, Instruction and Grants provided by George S. Perry. The contract will be for September 15, 2022 through June 30, 2023.

Total budget for fees and expenses: \$29,850:

- Up to six one day on site coaching sessions at \$2,000/day;
 - Travel costs to include airfare, airport parking, auto rental, meals and one-night hotel accommodation – six visits at \$1,100/visit
 - Synchronous coaching sessions – up to 50 sessions at \$225/hour
5. Request Board approval for the following staff members to serve on the Administrative Association Liaison Committee (AALC) and the District Evaluation Advisory Committee (DEAC):

Dr. Patrick Michel	Superintendent	
Jill Sutton-Parris	School Nurse (JFA)	Union President
Kathleen Eck	Resource Gr. 5-8 (SMS)	Head Building Representative
Katherine Starn	Special Ed./MD Gr. 6 (SMS)	Building Representative
Sharon Montgomery Weid	Literacy (SMS)	Building Representative
Miranda Clour	Mathematics (SHS)	Head Building Representative
Vicki Galasso	PreSchool (JFA)	Head Building Representative
Pascale DeVilme'	Principal (SMS)	
John Mulhorn	Principal (SHS)	
Syeda Carter	Principal (JFA)	
Dr. Meghan Taylor	Director of Special Services	

Alternates:

Steve Sheffield	History (SHS)	Building Representative
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Kristina Bergman	Special Education (SHS)	Building Representative
Anne Hudock	Math (SHS)	Building Representative
Ken Buck	Humanities (SHS)	Building Representative
Kristina Marioni	Science (SHS)	Building Representative
Roger Call	Technology (SMS)	Building Representative
Melissa Skinner	Social Studies (SMS)	Building Representative
Elyssa Haines	Special Education (JFA)	Building Representative
Tina Sanders	Secretary (JFA)	Building Representative
Morris Evans	Maintenance	Building Representative
Krystal Mullen	Kindergarten	Building Representative
Joseph Longo	School Social Worker (CST)	Building Representative

6. Request Board approval of the Memorandum of Understanding (MOU) between the Forman Acton Foundation and the Salem City School District.

STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-3**

1. Request Board approval to officially certify the following graduate to receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation.
 - DayYon Chamar Washington August 2022
2. Request Board approval for the following field trip:

Destination	Date / Students	Staff/Bus/Fees
YMCA Camp of the Pines 1303 Stokes Medford, NJ TEEN PEP	October 3, 2022 through October 5, 2022 14 Students 2 Chaperones	Ms. Woodlock Mr. Levitsky 1 bus \$170.00 per participant (14) = \$2380 *Money to be reimbursed through Salem Health and Wellness grant Acct# 20-005-200-800-03-SHS
Two substitutes - \$750.00 (3 days) Acct # 15-140-100-101a-03-SHS Acct # 20-005-200-800-03-SHS		

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-3**

1. Request Board approval for 10th grade student (05020001) to receive home instruction.

Hours: 5 per week

Dates: Begin immediately / End date TBD

Costs: Teacher Pay 5 hours per week x \$35.00 per hour

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Teacher: Mrs. Rachel Hunt

2. Request Board approval for the following out of district placements for the 2022-2023 school year:

Student ID	School	Grade	Tuition (prorated)	Dates	Account #
01230063	Pineland	10	\$59,400.00	TBD – 6/30/23	11-000-100-566-00-BUS
01310167	*SCSSSD-Cumberland	4	\$48,861.00	TBD – 6/30/23	11-000-100-565-00-BUS
	1:1 Aide		\$52,461.00	TBD – 6/30/23	11-000-100-565-00-BUS
01340100	*SCSSSD-Cumberland	1	\$48,861.00	TBD – 6/30/23	11-000-100-565-00-BUS

*Transferred in

3. Request Board approval for the following special education middle school students (01270113) and (01320094) to receive homebound instruction while a patient in the Inspira Hospital in Elmer, NJ. Brookfield Schools will provide the instruction at \$35.00 per hour, 2 hours a day, 5 days a week. Start date was September 8, 2022 for both students. Account #11-000-219-320-00-CST.

Miscellaneous

Motion (/) Board to Approve: **#7-D-3**

1. Request Board approval for student Jabez Dejesus (resident district school-Cumberland County, Vineland HS) to attend Salem High School as a Grade 11 pupil. Parent will provide transportation.
2. Request Board approval for student Justin Martin (resident district school – Pennsgrove Carneys Point) to attend Salem High School as a Grade 11 pupil. Parent will provide transportation.
3. Request Board approval for CE, son of Morris Evans, to attend John Fenwick Academy as an Out-of-District Choice Student for the 2022-2023 school year. Mr. Evans will provide transportation.
4. Request Board approval for SL, granddaughter of Rickeyia Anderson, to attend John Fenwick Academy an Out of District Choice Student for the 2022-2023 school year. Ms. Anderson will provide transportation.
5. Request Board approval for Noah Evans to continue his educational career here at the Salem Middle School. Noah is a rising fourth grader and is a resident of Woodstown. His parent has completed and submitted a School Choice Registration form and will provide his son's transportation to and from school.

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6. Request Board approval for Samuel S. Rowley (resident district school – Pennsville High School) to attend Salem High School as a grade 9 pupil. Parent will provide transportation.

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-3**

1. Request Board approval of the resignation of Megan Devich, Third Grade teacher at Salem Middle School, effective August 11, 2022.
2. Request Board approval of the resignation of Paige Pendleton, General Music Teacher at Salem Middle School, effective June 30, 2022.
3. Request Board approval of the retirement of Joe Woods, Custodian, effective December 28, 2022.

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-3**

1. Request Board approval of the employment of Rebekah Byrer as a Teacher of Chemistry for the 2022-2023 school year, effective September 1, 2022 through June 30, 2023. Ms. Byrer's salary will be \$87,221 per annum (BA Step 18).
2. Request Board approval of the employment of Lori Chimento as a Special Education Teacher at John Fenwick Academy, effective September 1, 2022 through June 30, 2023. Ms. Chimento's salary will be \$68,248 per annum (BA Step 13).
3. Request Board approval of the employment of Sarah Nocito as an Elementary School Teacher at John Fenwick Academy, effective September 1, 2022 through June 30, 2023. Ms. Nocito's salary will be \$57,268 per annum (MA Step 4).
4. Request Board approval of the employment of Gwen Hasheian-Norton as a Vocal Music Teacher for the Salem Middle School effective September 1, 2022 through June 30, 2023. Ms. Hasheian-Norton's salary will be \$62,310.00 (BA Step 10) per annum (pro-rated to actual start date).
5. Request Board approval of the employment of Tahje N. Thomas as a Technology Teacher for the Salem Middle School, effective September 1, 2022 through June 30, 2023. Mr. Thomas' salary will be \$54,368.00 (BA Step 01) per annum (pro-rated to actual start date of September 2, 2022).
6. Request Board approval for the following returning substitute teachers for the 2022-2023 school year:

Christine Menold	Francis Ponti
LaCoya Combs	Evelyn Porter
Wendelin Dublin	William Nelson

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Donna O'Leary
Sharon Cline

Suzanne Stell

7. Request Board approval for the following new substitute teacher for the 2022-2023 school year:
Tiasia Tatem NJ Substitute Certificate
8. Request Board approval of the employment of Lisa Anderson as a Mathematics Teacher for the Salem Middle School effective September 1, 2022 through June 30, 2023. Ms. Anderson's salary will be \$87,221 (BA Step 18) per annum, pro-rated to actual start date of November 15, 2022.
9. Request Board approval of the employment of Ramon Bentley as an Instructional Assistant for the Salem Middle School effective September 1, 2022 through June 30, 2023. Mr. Bentley's salary will be \$19,425.00 per annum (Tier III Step 1).
10. Request Board approval for the assignments of the following JFA staff for the 2022-2023 school year:

<p><u>Administration (2)</u> Syeda Carter Shasharaa Blackshear</p> <p><u>Secretaries (2)</u> Lynne Chappell Tenyatta Sanders</p>	<p><u>Student Services (7)</u> Tonya Connor – SW PK-K Hollie Fogarty – OT Dale Garner – Transition Coach 1-2 Danielle Secula – Speech Jill Sutton-Parris – Nurse OPEN – Master Teacher Diana Washart - PT</p>	<p><u>Security (1)</u> Tyrone Nock</p> <p><u>Special Subjects (4)</u> Jack Grimes – Music Melissa McLaughlin – P.E./Health Mary Traini – Art OPEN - Technology</p>
<p><u>PreSchool (9)</u> Deborah Atkinson Jennifer Cascaden Jasmine Dodds Victoria Galasso Bridget Lafferty Alberte Martin Hailey Wagner Karen Walker Eileen Zarbo</p>	<p><u>Grade Two (5)</u> Ruqayyah Ali-White Kaneisha Boyce Pasquale Forti Patricia McClaren Sarah Nocito</p> <p><u>Reading Specialist (1)</u> Monique Robinson</p>	<p><u>PK Paraprofessionals (9)</u> Teresa Aitken/Wagner Shakema Bagby/Martin Kathleen A. Carter/Lafferty Aida Davis/Atkinson Amy Deans/Dodds Cheryl Flitcraft/Walker Christina Fothergill/Zarbo Avonda Green-Ransome/Cascaden Elizabeth Whitehead/Galasso</p>
<p><u>Kindergarten (5)</u> Laura Krupski Deanna Livingston Krystle Mullen Karen Pastor Lisa Terrell-Porter</p> <p><u>Grade One (5)</u> Tiara Barron Michael Hughes Debra Persicketti Katie Ridgway Ashley Vernon</p>	<p><u>Special Education (3)</u> Elyssa Haines – PSD Lori Chimento – MD/K-1 OPEN – MD/1-2</p> <p><u>K Paraprofessionals (5)</u> Mary Ann Allen/Krupski Kimberly Bacon/Pastor LaShawn Best-Key/Mullen Mary Morris/Terrell-Porter Rhonda Lusby/Livingston</p> <p><u>Technology (1)</u> Chibuzor Idimaogu</p>	<p><u>PSD/MD/1-1/Paraprofessionals (4)</u> Angelica Roman 1-1/MD-K-2 Chimento OPEN 1-1/MD-K-2 Chimento Michelle Norton/PSD Haines Kathleen R. Carter/PSD Haines Administration – 2 Secretaries – 2 Faculty – 32 Technology – 1 Security – 1 Paraprofessionals – 18 Student Services – 7 TOTAL: 63</p>

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11. Request Board approval for the assignments of the following SHS staff for the 2022-2023 school year:

<u>Administration (3)</u> 1. John Mulhorn 2. Jordan Pla 3. Darryl Roberts <u>Others (4)</u> 1. Heidi Bower – Athletic Trainer 2. Lisa Mutter – Librarian 3. Susan Nitshe – Nurse 4. Montrey Wright – Family Coach Specialist <u>Secretaries (3)</u> 1. Lisa A. Bacon 2. Alfreda McCoy-Cuff 3. Trish Tedesco <u>Applied Academics (4)</u> 1. Russell Phillips, Jr. 2. Janice Corbin 3. Aaron Righter 4. Suzanne Landolfi <u>Fine Arts (5)</u> 1. Jessica Dixon 2. Elizabeth Irvine 3. Nicholas Kline 4. Renee Murray 5. Tyberiusz Skarzynski <u>Health/Phy. Ed. (4)</u> 1. Scot Levitsky 2. Dominic Wyshinski 3. Sean O'Brien 4. Brooke Woodlock	<u>Humanities (5)</u> 1. Kenneth Buck 2. Edward DeStefano 3. Micah Hauenstein 4. Marisa Vengenock 5. Eric Fizur <u>Paraprofessional (1)</u> Michael Deans <u>Language Arts (6)</u> 1. Victor Boone 2. Sara Lamont 3. Diana Mace 4. Brianna Santarelli 5. Kristin Unger 6. Christopher Vazquez <u>Mathematics (5)</u> 1. Rosalyn Chieves 2. Miranda Clour 3. Gregory Gahrs (shared with SMS) 4. Anne Hudock 5. Gregory Lagakos <u>Science (5)</u> 1. Rebekah Byrer 2. Bridget Cheeseman 3. Theresa Derham 4. -OPEN- 5. Kristina Marioni	<u>School Based Youth Services (4)</u> 1. Kellie Smith – Director 2. Curtis Schofield – Youth Development Specialist 3. Jacquelyn Thompson-Mental Health Counselor <u>Security (1)</u> Larry Brown <u>Special Education (5)</u> 1. Kristina Bergman 2. Anthony Farmer 3. Jeffery James 4. Karen Owen 5. Steve Sheffield <u>Counseling/Special Services (2)</u> 1. Regina Gatson 2. David Hunt <u>Technology (1)</u> 1. Robert Carpo <u>World Languages (3)</u> 1.-OPEN- 2. Rachel Hunt-Spanish 3. Sandra Langley-Spanish 3 – Administration 4 – Other 3 – Secretaries 1 – Paraprofessionals 3 – School Based Youth Services 1 - Security 2 – Counselors 1 - Technology 44 - Teachers ----- Total= 62
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12. Request Board approval for the assignments of the following SMS staff for the 2022-2023 school year:

Administration (3)

Pascale DeVilmé
William Allen
Michele Beach

Other (2)

Katie Luciani – Sp/Lang
Catherine McConathey – Reading
Specialist

Secretarial Support (3)

Tatiana Mulhorn
Christine Peltz
Theresa Pitts

Grade 3 (4)

Angela Crowley
Baillie Dougherty
OPEN
Tara McDermott

Grade 4 (4)

Alicia Seran-Carey
Lisa Morris
Kathryn Reese
Theresa Riccio

Grade 5 (4)

John Flaherty - SS
Randi Griffith - Mathematics
Stephanie Phy - Literacy
Sue Seymour - Science

Grade 6 (4)

Roger Call - Mathematics
Nicole Graham - Literacy
Melanie Nugent - Science
Melissa Skinner - SS

Grade 7 (4)

Nicole Boyce - Literacy
OPEN - Mathematics
Randy Johnson – SS
Christopher Lee - Science

Grade 8 (4)

Allyson Bey - Science
Sharon Montgomery – Literacy
William Oberman - SS
Lisa Anderson - Mathematics

Instructional Aides (6)

Christina Banks
Ramon Bentley
Spencer Jarrett
Nina Miller
Lisa Moore
Ramon Roots

Special Education (7)

Robert Baldi - RR
Kathleen Eck - MD
Josiah Hughes – MD
Katherine Starn - RR
Betsy Tortella - MD
Lori Weigler - MD

Special Subjects (6)

Tahje Thomas - Technology
Nicholas Cesario - Music
Dwayne Humenik – PE/Health
Jason Kutzura - Art
Gwen Hasheian-Norton - Music
Roxanne Ross – PE/Health

Student Services (4)

Thronna Busch (ISS)
Rebecca S. Elder (Counselor)
Sandra Laubengeyer (Nurse)
Adam Pszwaro (Counselor)

Information Technology (1)

John T. Doubet

Operations (6)

Marie Dilks (Night)
Bonita Gullett (Security)
Derek Justice (Day)
John Murray (Security)
Andre Smith (Night)
Barry Weiss (Day)

3 - Administration
3 – Administrative Support
40 - Faculty
2 - Other
6 – Instructional Aides
4 – Student Services
1 – IT
6 - Operations

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C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-3**

1. Request Board approval of the professional development work completed by Ms. Sue Seymour, 5th Grade Science Teacher, on August 15, 2022, under the supervision of Dr. Charlotte Kresge.
Account #11-000-221-104-00-BUS
(7 hours x \$35.00 = \$245.00)
2. Request Board approval of the STEM/Science professional development work completed by Ms. Rebekah Byrer, Salem High School Chemistry Teacher, on August 25, 2022, under the supervision of Dr. Charlotte Kresge.
Account #15-00-221-11)R-03-SHS
(7 hours x \$35.00 = \$245.00)
3. Request Board approval for Mrs. Devon Russell as District Substitute Call in Clerk for the 2022-2023 school year. Salary will be \$32.00 per day for 180 days = \$5,760.00
Substitute: Nancy Hildreth
Account #15-000-211-100X-01-JFS
Account #15-000-211-100X-02-SMS
Account #15-000-211-100X-03-SHS
4. Request Board approval of the following contract stipend positions:

Department Chairpersons:		
Regina Gatson & Dave Hunt	Co-Chairs Counseling/Guidance	\$550/ea
Suzanne Landolfi	Applied Academics (4)	\$1101
Renee Murray	Fine Arts (5)	\$1101 + \$33
Scot Levitsky	Health/Physical Education (4)	\$1101
Edward DeStefano	Humanities (4)	\$1101
Victor Boone	Language Arts (6)	\$1101 + \$66
Miranda Clour	Mathematics (5)	\$1101 + \$33
Theresa Derham	Science (4)	\$1101
Steve Sheffield	Special Education (5)	\$1101 + \$33
Rachel Hunt	World Languages (3)	\$1101
Nicholas Kline	Band Advisor	\$3762
Renee Murray	Choral Advisor	\$1469
Jessica Dixon*	Choreographic Director	\$771
-OPEN-	Class Advisor- Freshman	\$369
Rachel Hunt	Class Advisor – Sophomore	\$737
Heidi Bower	Class Advisor – Junior	\$1284
Kristina Marion	Class Advisor – Senior	\$1558
Lisa Mutter	Director of Audio/Visual Services	\$1103
Susan Nitshe	District Chairperson of School Health	\$857
Kristin Unger	National Honor Society Advisor	\$276

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Lisa Mutter	Student Council Advisor	\$895
Anne Hudock	Theatre Arts Co-Advisor	\$3460
Renee Murray	Theatre Arts Music Director	\$1730
Brianna Santarelli	Theatre Business Manager	\$333
Sara Lamont	Walnut Street Journal	\$847
Patricia Tedesco	Yearbook Advisor	\$1711
Alfreda McCoy-Cuff	Yearbook Business Advisor	\$1304
Victor Boone	After School Detention- Teacher	\$23.30/hour
Diana Mace	After School Detention- Substitute	\$23.30/hour
Kelli Smith	After School Detention- Substitute	\$23.30/hour
Rachel Hunt	After School Detention- Substitute	\$23.30/hour
Miranda Clour	After School Detention- Substitute	\$23.30/hour

*Jessica Dixon prorated as of March 1, 2023.

5. Request Board approval for the following contract stipend positions for SMS faculty and staff:

Co-curricular positions:

Art Club	Jason Kutzura	\$ 516.00
Band Director	Nicholas Cesario	\$1,195.00
Cheer Team	OPEN	\$ 643.00
Choir Director	Gwen Norton	\$ 918.00
National Junior Honor Society	Melanie Nugent	\$ 195.00
Office Detention	Lisa Moore, Christina Banks	\$ 23.30 per hour
Student Council	OPEN	\$ 552.00
Yearbook	Melanie Nugent	\$ 276.00

6. Recommend Board approval for the following staff to be paid from Perkins Funds for the 2022-2023 school year.

Suzanne Landolfi - \$756. (Perkins clerical – Summer of 2022)

Funds are available in Account 20-361-200-100-00-DIS
Perkins Grant – 2022-2023

7. Request Board approval for the following staff to be reimbursed for two days of professional development for new teachers and reading specialists. This took place on August 24 and 25 in the Salem Middle School.

Theresa Riccio	Lori Chimento	Monique Robinson
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Kaneisha Boyce	Sara Nocito
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Pasquale Forti	Catherine McConathey
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6 hours x 2 days @35/hour = \$420 (each teacher) = \$2,940.00

Funds are available in Account 20-488-100-100-00-DIS

ESSER III Grant 2022-2023

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D. Leave of Absence

Motion (/) Board to Approve **#8-E-3**

1. Board to approve the following leaves of absence:

Employee ID#	1209	1601	1560	828
Employee Name	T.S.	J.D.	K.C.	A.C.
Type of Leave	Medical	Maternity	Medical	Intermittent – Medical
Leave Requested	09/01/2022 – 11/21/2022	09/01/2022 – 11/04/2022	09/01/2022 – 10/17/2022	09/01/2022 – 09/01/2023
Fed Max Leave (max 90 days)	09/01/2022 – 11/21/2022	09/01/2022 – 11/04/2022	09/01/2022 – 10/17/2022	09/01/2022 – 09/01/2023
Time Usage of FMLA	12 weeks	9 weeks	6 weeks	12 weeks
Time Usage of FLA	N/A	N/A	N/A	N/A
*Use of Sick Days	10 days	N/A	10 days	23.75 days
*Use of Personal Days	3 days	3 days	3 days	3 days
*Use of Vacation Days	N/A	N/A	N/A	N/A
Unpaid Leave	After all sick and personal days are exhausted	After all personal days are exhausted	After all sick and personal days are exhausted	After all sick and personal days are exhausted
Intermittent Leave	N/A	N/A		1-3X per month 1-5 days per episode
Extended Leave	N/A	N/A	N/A	N/A
Est. Return Date	11/22/2022	03/01/2023	10/18/2022	N/A

2. Request Board approval of the following non-FMLA leave of absence:

<u>Employee</u>	<u>Requested Period</u>
Jessica Dixon	11/05/2022 – 02/28/2023

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Curriculum/Professional Development

Motion (/) Board to Approve: **#11-3**

1. Request Board approval for the following out of district professional developments:

Staff Member	Building	Admin Approving	Title	Date of Program	Location	Cost / Account
Shasharaa Blackshear	JFA	Syeda Carter	NAEYC Conference	11/16 – 11/19/2022	Washington DC	Registration: \$500.00 Hotel: \$993.18 Amtrak (round trip): \$239.00
Kristina Bergman Kenneth Buck	SHS	John Mulhorn	Bowling Coaching Clinic	10/13/2022	Howell Lanes, Howell, NJ	Registration: \$ 120.00 (\$60.00 x2) 15-402-100-500-03-SHS
Greg Lagakos	SHS	John Mulhorn	2022 Coaches Clinic	10/7/2022	Rutgers University	Registration: \$100.00 15-402-100-500-03-SHS

Policies / Calendars

Motion (/) Board to Approve: **#14-3**

1. Request Board approval upon the first reading of the following updated policies:

- 2000, 2010 Concepts and Roles in Administration; Goals and Objectives
- 2121 Line of Responsibility
- 2130 Principal Evaluation
- 2131 Superintendent
- 2131 Superintendent_Exhibit_Code of Ethics
- 2200 Administrative Employment Contracts
- 2210 Administrative Leeway
- 2224 Nondiscrimination, Affirmative Action
- 2224.1 Title IX-Sex Based Discrimination
- 2224.1 Title IX-Sex Based Discrimination_Regulation
- 2224.1 Title IX-Sex Based Discrimination_Report Form
- 2240 Research, Evaluation and Planning
- 2255 Action Planning for QSAC
- 5118.2 Foster Care and Educational Stability
- 6171.3 Title I Improving Academic Achievement and Parent/Family Engagement

Board Agenda September 14, 2022

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is:_____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the September 14th meeting of the Salem City Board of Education at _____.