

Salem High School
219 Walnut Street
Salem, New Jersey 08079
(856) 935-3900
John Mulhorn, Principal
Darryl Roberts, Assistant Principal
Jordan Pla, Assistant Principal

September 2019

Dear Parent(s)/Guardian(s):

The Elementary and Secondary Education Act is our country's most important federal education law. In 2001, this law was reauthorized and was called No Child Left Behind Act (NCLB). NCLB was designed to make changes in teaching and learning that will help increase academic achievement in our schools. The law was reauthorized once again and is now called Every Student Succeeds Act (ESSA).

The law requires that all schools receiving Title I funds must inform parents of their right to ask schools about the qualifications of their child's teachers. Our school received Title I funding and we are happy to share this information with you at your request.

We believe that nothing is more important to your child's education at school than having a well-prepared and highly qualified teacher. The law requires that all teachers who teach in core content areas must meet a specific legal definition of "highly qualified" in order to teach in schools that receive Title I funding. The legal definition of a "highly qualified teacher" has three parts. It states that the teacher must have the following:

1. A four-year college degree
2. A regular teaching certificate/license
3. Proof of his/her knowledge in the subject they teach

New Jersey has some of the most qualified teachers in the country, and we are extremely proud of the quality of the teaching staff in the Salem High School. All of our regular teachers have college degrees and many have advanced degrees. The state of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

A highly qualified teacher knows what to teach, how to teach, and has a full understanding of the subject matter being taught. I am proud to say that every teacher in our school is fully qualified and dedicated to teaching your child.

I encourage you to support your child's education and communicate with your child's teacher(s) on a regular basis. For more information on ESSA, and the role of parents, please visit the United State Department of Education (USDE) website at www.ed.gov/essa.

By partnering, families and educators can provide your child with the best education possible.

Sincerely

John Mulhorn
Principal

Salem Middle School
51 New Market Street
Salem, New Jersey 08079
(856) 935-2700
Pascale DeVilme', Principal
William Allen, Assistant Principal
Michele Beach, Assistant Principal

September 2019

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Sincerely

Pascale DeVilme'
Principal

John Fenwick School
183 Smith Street
Salem, New Jersey 08079
(856) 935-4100
Syeda L. Carter, Principal
Gia M. Scarani, Assistant Principal

September 2019

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7. A four-year college degree
8. A regular teaching certificate/license
9. Proof of his/her knowledge in the subject they teach

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Sincerely

Syeda L. Carter
Principal